NaRCAD Tip Sheet:

Assessing a Clinician's Needs



What to Do:	Try This:	Avoid Doing This:
 Encourage the clinician to lead the talking about his or her needs. 	 Ask open-ended questions to encourage the clinician to tell his/her story or share thoughts. Use short, encouraging phrases to keep the conversation going: Tell me more about that. Can you share an example? I see what you mean. 	Don't ask yes/no or true/false questions to get general information. (Instead use this type of "closed question" if you want to confirm a summarizing point.)
 Use and demonstrate active listening skills 	 Focus on what the physician is saying rather than on what you plan to say next. Pay attention to body language and intonation which can indicate feeling. Reflect your understanding by paraphrasing the facts and feelings articulated by the physician Use body language that demonstrates interest, openness, and understanding. 	Don't cross your arms or lose eye contact. Don't invade his/her personal space.
• Be direct	Clearly articulate your questions and ask for clarification	Don't move forward to articulating key messages if you're not sure
• Be honest	 If you didn't understand what has been said, try: "Sorry, tell me again, I didn't quite follow you." 	you've clearly understood the clinician's needs.